Contribution towards Provident Fund by Air India and Indian Airlines

4455. SHRI RAMACHANDRAN PILLAI: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether Government have received any proposal from the Air India and Indian Airlines requesting to allow contribution of 10 per cent monthly instead of 8.33 per cent towards provident fund contribution to their employees;

(b) if so, whether Government have examined the proposal; and

(c) if not, the reasons therefor?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA): (a) to (c) Government approval has been conveyed to Air India and Indian Airlines to enhance the rate of contribution to Employees Provident Fund from 8.33 per cent to 10 per cent of pay, effective from 1st June, 1989 subject to the condition that the minimum subscription of the employees is also enhanced to 10 per cent of pay.

Amount incurred by Air India towards provident contributions

4456. SHRI RAMACHANDRAN PILLAI: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) what is the total wage bill in respect of flying crew (other than cabin crew), the aircraft maintenance engineers of Air India for the financial years 1985-86, 1986-87, 1987-88, 1988-89, 1989-90 and 1990-1991, separately; and

(b) what is the total amount incurred by Air India towards provident fund contribution in respect of both the above categories, separately?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA): (a) The total wage bill of Air India for flying crew (other than cabin crew) and the aircraft maintenance engineers from year 1985-86 to 1990-91 is as under:

(Rs. in crores)

Period	Flying crew	Aircraft Maintenance Engineers
1985-86	4.85	3.97
1986-87	4.92	4.18
1987-88	5.23	4.69
1988-89	7.11	5.59
1989-90	8.33	6.50
1990-91	9.33	8.07

(b) The amount incurred by Air India towards provident fund contribution in respect of both the above categories during the same period is as under :

(Rs. in crores

Period	Flying crew	Aircraft Maintenance Engineers
1985-86	0.18	0.16
1986-87	0.19	0.17
1987-88	0.21	0.20
1988-89	0.27	0.22
1989-90	0.31	0.27
1990-91	0.38	0.32

Appointment of daily wage workers in Indian Airlines

4457. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) Whether the Indian Airlines, Northern Region employs daily wage workers for 89 days in certain cases and allows them to continue for more than 89 days;

(b) If so, the number of daily wage workers in each department, cadrewise; and

(c) What are the details of such daily wage workers who have been allowed to continue for more than 89 days and absorbed later on?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA):(a) As on 29th February, 1992 there was only one instance of a daily rate worker having been continued beyond 89 days in the Northern Region of Indian Airlines due to non-availability of a replacement. His services have since been dispensed with.

(b) The category-wise number of casual/daily rated employees employed in the Northern Region of Indian Airlines as on 29.2.92 is given in statement (*See* below).

(c) There is no case in the Northern-Region of Indian Airlines where an employee has been absorbed automatically in Indian Airlines by virtue of his/her having worked as casual employee for more than 89 days during the preceding calender year.

Statement

Number of persons employed on casual/daily rated basis in Indian Airlines, Northern Region as on 29.2.1992.

Department	Category of Post	Number employed
Commercial	Loader	89
	Helper (catering)	9
	Safaiwala	8
Engineering/Ground Support	Typist	10
	Library Assistant	2
	Carpenter	1
	Welder	1
	Painter	1
	Helper	92
	Driver	28
	Safaiwala	24
Personnel (including General Administration and Canteen)	Typist	1
	Peon	5
	Safaiwala	24
	Cook/Halwai	4*
	Bearer	56
Finance	Typist	1
	Peon	1
Operations	Typist	1
	Peon	1
	Safaiwala	2
Stores	Helper	12
Security	Loader	10
	TOTAL	383

*One person was employed for more than 89 days in the Canteen.

Pending disciplinary enquiries in Indian Airlines

4458. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether disciplinary enquiries are pending since 1989 onwards in the Indian Airlines, Northern Region;

(b) if so, what is the number of such enquiries which are pending;

(c) the number of disciplinary cases pending against SC/ST employees, year wise;

(d) whether there is any stipulated period fixed for completing enquiries;